



HORIZONS®

Middle School Lead Teacher Posting

Position Title: Middle School Lead Teacher (grades 5-8)

Direct Supervisor: Executive Director

Employment Type: Seasonal

Hours: 8 AM - 3:15 PM

Location: Lancaster Country Day School

Position Start/End Dates: June 17 - July 26, off June 19, July 4, and July 5 plus one professional development day and one classroom set-up day

About the Organization

Horizons at Lancaster Country Day School is a community-centered education program supporting students from the School District of Lancaster. Horizons builds long-term partnerships with students, families, communities, and schools to create experiences outside of school that inspire the joy of learning. The main component of Horizons is a six-week summer program located on the campus of Lancaster Country Day School, where students participate in academic, cultural, and recreational enrichment activities, including teaching all students how to swim. The six-week program is supplemented by a growing school-year program and a growing high school program for Horizons K-8 graduates. Horizons at Lancaster Country Day School operates a proven model and is part of an affiliated network with over 70 Horizons sites serving students across the country.

Our Commitment to Equity, Diversity, Inclusion, and Belonging

Horizons at Lancaster Country Day School strives to create an inclusive, affirming, and welcoming environment that allows all team members to thrive.

As an organization whose central purpose is to mitigate inequities in education, Horizons is strongly committed to Equity, Diversity, Inclusion, and Belonging (EDIB) in all forms, and we strongly denounce racism, sexism, and discrimination of any kind. Focus on EDIB is central to Horizons National and our National Network, which actively engages in diverse and inclusive partnerships, representative councils, and working groups; provides robust professional development

opportunities; evaluates internal and external communications with an asset-based lens; and facilitates conversations across different communities to ensure that all Horizons voices are heard and represented.

Because of our Network-wide commitment to EDIB, the ideal candidate for this role must be comfortable engaging in discussions, be self-reflective, and be willing to challenge themselves and others to learn and grow continuously.

About the Position

Horizons at Lancaster Country Day School is seeking a dedicated and effective Lead Middle School Teacher with a dynamic talent for creating and nurturing a lifelong love of learning in children. We are looking for a talented, passionate, caring professional who will work as a team player, fulfill the Horizons mission, and create a joyous, inclusive, inspiring, and educational culture. The Lead Teacher will work with a teaching assistant, a Reading Specialist, a Math Specialist, an SEL specialist, and a School Counselor, and will be supported by the Executive Director. We hope that Horizons summer staff members will return to the program for more than one summer as we continue to work together, support our students, and build the program and the community.

Key Responsibilities

Before the summer program:

- Attend a one-day orientation before the start of the program.
- Design and teach high-quality, culturally responsive, project-based curriculum and engage students in learning language arts, math, and science throughout our six-week summer enrichment program.

During the summer program:

- Plan and lead fun, community-building games and enriching experiential learning opportunities.
- Accompany and support students during field trips, swim outings, and community service projects.
- Identify individual students' learning profiles, building on each youth's academic strengths and coordinating resources and activities to best address his/her areas of need.
- Participate in meals with the students.

- Mentor or guide the assistant teacher(s) and work with volunteers and/or paid interns to support the classroom environment and student instructional activities.
- Develop a safe, respectful, challenging, and fun learning environment.
- Assist in evaluating program effectiveness.
- Help maintain ongoing communication with caregivers and school-year teachers.

During the school year:

- Participate in the planning and delivery of events and reunions for students and families.

Skills and Qualifications

- In addition to a strong commitment to Horizon’s mission, this position requires a balance of knowledge of best practices and practical experience with proficiency in the skills of instruction.
- The ideal candidate for the Lead Teacher position must be flexible, well-organized, capable of taking initiative, and enthusiastic for both teaching and learning.
- Proven ability to relate well to children and families from a variety of racial, cultural, religious, and neuro backgrounds.
- Enjoys the opportunity to plan and deliver engaging, challenging lessons using effective strategies for all learners.
- Knowledge and skill in classroom management, social-emotional learning, and specific strategies for developing children’s noncognitive skills such as focus, determination, empathy, and self-discipline.
- Demonstrated commitment to understanding how systems impact our families and communities we work with.
- Commitment to continual growth in understanding personal biases and role within societal systems.

Salary and Benefits

- Monthly paycheck following Lancaster Country Day School’s pay periods.
- \$200/day
- School-age dependents of Horizons teachers and staff are eligible to participate in Horizons as honorees program participants

- We value EDI and as such are committed to Horizons staff exploring potential EDI professional development opportunities in alignment with our program

How to Apply

Please send a resume to Rebecca Fowler at fowlerr@lancastercountryday.org